

Working at Novartis ^[1]

What makes Novartis Pharmaceuticals Canada Inc. different?

At Novartis Pharmaceuticals Canada Inc., when we say our people make the difference -- we mean it. Our values and aspirations support our commitment to:

- Lead by example and manage with integrity
- Promote a sense of ownership and dedication to the business, to colleagues, and to customers
- Reward responsible, accountable leadership and performance
- Inspire and recognize entrepreneurship, innovation, and results orientation
- Encourage participative, open, and constructive communication
- Foster teamwork, trust, and cooperation to meet common goals
- Create an environment and the opportunity for personal and professional development
- Emphasize effective decision-making and openness to change
- Demonstrate high ethical standards and responsible environmental practices.

We believe that these values are at the heart of our success -- both in the past and in the future.

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